

2018 ANNUAL MEETING WILD BIRD FEEDING INDUSTRY

November 6-8, 2018

Scottsdale Plaza Resort Scottsdale, AZ



Address: 22640 Hazel Lane Rapid City, SD 57702 Phone: 1 (888) 839-1237 Web: www.wbfi.org

LETTER FROM THE PRESIDENT

Welcome to the 2018 Wild Bird Feeding Industry Annual Meeting in sunny Scottsdale Arizona! I want to thank each of you for attending this event. It is our one time a year to come together as industry leaders to network and gain information we can all use to continue driving the hobby of bird feeding forward.

There has been a lot going on this year with our industry trade organization since last November. First, as you are most likely aware, Sue Hays ended her 17-year career with WBFI and decided to pursue other opportunities. After an extensive search, Kirstin Bennett and Nonprofit Resources was chosen as the Executive Director/Management Company to work with us as we begin a new chapter for the WBFI. Please take a moment to introduce yourself to Kristin and explain your role in the industry when you get a chance. This is a great week for her and her team to get to know our members.

Another significant continuing project initiated last November is the BIG, or Bird Industry Growth, Project. The BIG project is on the scale of Project WildBird, or the creation of WBFI Quality Standards; both of which were "game changers" in a very positive way for our industry.

Last November's presentations revolved around the scope of this project. I am happy to report that all went as planned, and after much work by the agencies hired for the project and the BIG committee, you will be hearing a summary of the results of the BIG Project. You will also be given access to the resulting reports. There is much valuable insight into consumers behavior around feeding wild birds and wildlife. This is also not the end of the BIG project, as next steps will include messaging to promote the hobby, as well as the tools needed to individually and collectively send that message out.

A big thank you to all who volunteer their time to make this the industry organization what it is: The Board of Directors, the committees working on specific areas, and the Management Company. Specifically, I would like to call out the work of the Event Planning Committee for putting on a wonderful meeting, and our many sponsors that help support making all this possible.

We are always looking for members to get more involved in the industry and bring new ideas. If a certain area of the industry interests you, such as consumer research, regulation, or events, simply reach out to Kristin, myself, or a member of the committee to be involved.

I hope you enjoy the meetings this week. Please take back information you can use to grow your business, and have fun at the events between learning.

Sincerely,

Mike Wulf

Incoming President, WBFI

Michael Welf

D&D Commodities, Ltd.

WBFI GRATEFULLY RECOGNIZES



Susan M. Hays

In July 2000 in Toronto, Sue interviewed with the WBFI Board of Directors for the contract for Executive Director. Wayne Lindberg was the President at the time.

To say Sue was drinking from the fire hose in the next few months would be an understatement. Dues invoices had been sent out by the prior ED, and no list was available for the Board or Sue to know who had received a dues invoice. The print directory had to be assembled, which was tough to do with no idea who had been invoiced, and the annual meeting in Kansas City had to be planned.

The WBFI programs in those days were evolving. Teaming with Wildlife had been successfully shelved and Nyjer® was copyrighted, so the WBFI was in a transition phase to answer the question: What do we do next? To find the answer, the Board turned to the membership.

The member services the Board wanted to investigate included consumer research to learn more about consumer attitudes towards the practice of wild bird feeding, increasing the number of members, and kicking the Annual Meeting to a higher level to be of more value to members. You all see the results of these efforts and the growth of the WBFI programs.

Sue worked with the WBFI and its members until June 30, 2018. During this time, she worked hard to expand member services in the areas the Board wanted to take the WBFI. The program grew exponentially. Sue knew she either had to hire help or move the WBFI along to a larger association management firm.

She chose the second option when she was tapped to be the first ever Executive Director of AAFCO in February 2018. This was just too good an opportunity for Sue to pass up. Sue has been the WBFI representative to AAFCO since 2005, and she knows the people and the outward-facing issues of the regulatory arena which has helped her to hit the ground running on regulatory issues.

She is honored to be here tonight and pleased to see all her WBFI friends.



George Petrides, Sr.

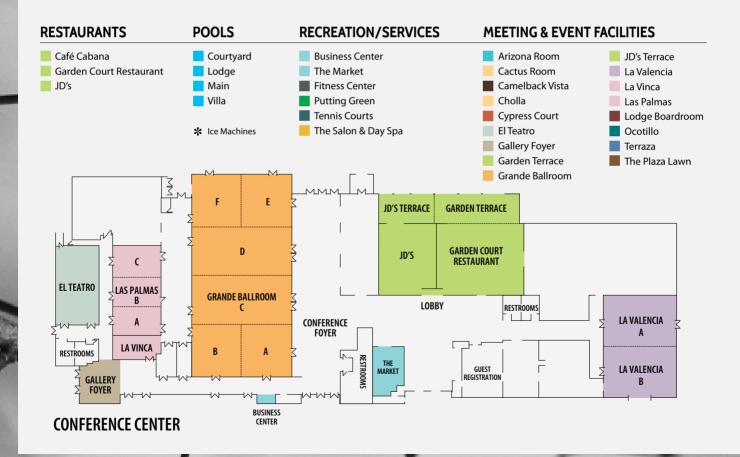
George Petrides, Sr. grew up immersed in plants, birds and nature as his father, George A. Petrides, travelled the globe with his family as a botanist and zoologist. George continued to travel as he served as a U.S. Peace Corps Volunteer high school teacher in Nigeria and Botswana from 1966 -1969 and then later worked at Peace Corps headquarters in Washington, D.C. with the strategic Planning Group. He loved being a teacher and sharing his knowledge with others and sought ways to continue this line of work.

In 1985, he paired his interests in people, teaching and nature when he opened his first Wild Bird Center retail store in the western suburbs of Washington, D.C. Starting with just a stack of 50 lbs. black oil sunflower. In just a few years, his sales hit a million dollars in a road-side stand-alone Sears & Roebuck house ("the worst location in retail" he jokes). This early success gave rise to his first set of franchised stores in 1987. He attributes his good fortune to hard work, the support of many helpful vendors in the then-budding industry and following the star of treating his customers as neighbors and family. Many companies and people who have been part of WBFI helped him along the way and for that he is grateful!

George served on WBFI's Board of Directors for more than 20 years and helped establish its Research Foundation. He was very proud to help design, promote and support its successful, first industry-wide effort, "PROJECT WILDBIRD". George also served on the "Birder's Team Task Force", sponsored by the Department of Interior and National Wildlife Refuge System seeking to better serve consumers/visitors patronizing federal refuges and national parks. For his work, he received an "Exceptional Service Citizen Award" from the Secretary of the Interior. He sponsored "Feeding Wild Birds in America", the first history of the bird-feeding industry and is proud to have served as a national judge of the 2014-2015 Federal Duck Stamp competition.

In 2016, the Wild Bird Centers was acquired by WBFI Member, Global Harvest Foods. George is most proud that his son, George Petrides, Jr., continues to serve on the WBFI Board and as CEO of the Wild Bird Centers of America.







SCOTTSDALE ROAD

SCHEDULE OF EVENTS

MONDAY NOVEMBER 5

Garden Court

10:30 AM Event Planning Committee Meeting

Las Palmas C

12:00 PM Lunch (Committees, early arrivals)

Garden Terrace

1:00 PM WBFI Research Foundation Trustees Meeting

Las Palmas C

Evening Free

TUESDAY NOVEMBER 6

7:30 AM Breakfast (Board, Committees, early arrivals)

Las Palmas C

8:00 - 4:00 PM WBFI Board of Directors Meeting

Las Palmas C

12:00 PM Lunch (Board, Committees, early arrivals)

Las Palmas C

4:30 - 6:30 PM Registration and Welcome Reception

Cafe Cabana/North Pool

Evening Free



Dinner Entertainment Wednesday, Nov. 7

TRES GUITARRAS

With Chris Jácome, Bob Fahey, & Stan Sorenson

This all guitar acoustic trio features flamenco guitarist Chris Jácome, alongside blues guitarist Bob Fahey of South Dakota, and jazz guitarist Stan Sorenson of Tempe.

WEDNESDAY NOVEMBER 7

8:00 AM Breakfast, La Valencia

9:00 - 9:30 AM WBFI Annual Meeting

La Valencia

9:30 - 10:45 AM The History of Wild Bird Feeding:

A Global Perspective, Darryl Jones

La Valencia

11:00 - 12:00 PM Buggy Bird Seed is Bad for Business!,

Jerry Heath

La Valencia

12:00 - 1:00 PM Lunch, Cafe Cabana/North Pool

1:00 - 2:00 PM Inspire the Next Generation to Feed Wild Birds:

Here's How, Jennifer Fee

La Valencia

2:00 - 3:00 PM Why do People Feed Wild Birds?, Darryl Jones

La Valencia

3:00 - 4:00 PM Serving Young Adults who Feed Wild Birds,

Vicki Martin

La Valencia

6:00 - 9:00 PM Dinner, Entertainment, Cafe/North Pool

THURSDAY NOVEMBER 8

7:30 AM Breakfast, La Valencia

8:00 - 9:00 AM What Happened to Winter?,

Darryl Jones

La Valencia

9:00 - 10:00 AM Canary in the Coal Mine: How

Monitoring Birds Impacts

Conservation Efforts, Mary Guthrie

La Valencia

10:00 - 11:00 AM BIG Project Update

11:00 AM Lunch, Cafe Cabana/North Pool

12:00 PM Top Golf Activity

6:00 PM Informal Social, Garden Terrace



TOP GOLF

Where to Meet: Conference Lobby When to Meet: Thursday, Nov. 8 at 12:00 PM

Transportation will be organized for this event.

MEET YOUR SPEAKERS



DARRYL JONES
Griffith University

Dr. Darryl Jones is an Australian professor and researcher with long-term interests in the interactions between humans and wildlife. He has been investigating how some species are able to successfully exploit urban environments while most cannot. He has published over 160 scientific articles but is also deeply committed to communicating with the community. He is the author of the first book on wild bird feeding throughout the world: "The Birds At My Table - Why We Feed Wild Birds and Why It Matters" (Cornell 2018).



JERRY HEATH
Industrial Fumigant Co. (IFC)

Mr. Heath's entire career has been spent in different aspects of pest management both in agriculture and urban-industrial sectors. Since 2000 he has been with the Industrial Fumigant Co., mostly as Product Manager and Staff Entomologist - serving as a key technical resource internally and to clients in the highly specialized commodity and food processing industries. Mr. Heath was a champion in launching a number of successful new technologies for pest management in the food processing industry over the past 19 years such as insect growth regulators, specialized formulations, pheromone mating disruption products and others. He has been in demand as a consultant and trainer both domestically and internationally.



Jennifer Fee is the Director of BirdSleuth, the Cornell Lab of Ornithology's K-12 education program. Fee is an educator and program manager who is motivated to create positive change. She is a collaborator, creative content generator, and professional development leader.



WBFI BOARD NOMINEES

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APPOINTED VICE-PRESIDENT 2017-2019

Chris Teprovich O'Brien Seed

TREASURER

Rob Mann All Star Trading

EXECUTIVE DIRECTOR

Kristin Bennett

Mike Wulf



Nominated for WRFI Roard

Danica Sabourin

"I wish to join the board to bring a millennial perspective into our organization. I hope that my experience and connections with the export industry can help broaden the growth and outlook of WBFI, Kalshea Commodities Inc. works at the farm level of the agriculture industry. I hope to help the board and fellow colleagues understand the viewpoints of farmers, processing plants and packagers alike."



Nominated for WBFI Board. Research Foundation

Ryan Zantingh

"After being in the Wild Bird Feeding Industry for over 10 years, I have developed guite the passion for the industry and wild bird products. I wish to serve on the board as I would like to see the industry continue to grow in our understanding of birds and consumers. Being able to grow in the industry over the last 10 years has exposed me to most of the facets of this business which will help me be a contributor on the board and to the industry. I also see the benefit in the industry coming together to improve our understanding and relationships as industry partners."

SLATE OF DIRECTORS

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Mountain States Oilseeds

Karen Burns

Cosmed Group

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Classic Brands

Joe Ignoffo

Cereal Byproducts

Craig Brummell

Essex Topcrop Sales, Ltd.

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Red River Commodities

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Wild Birds Unlimited

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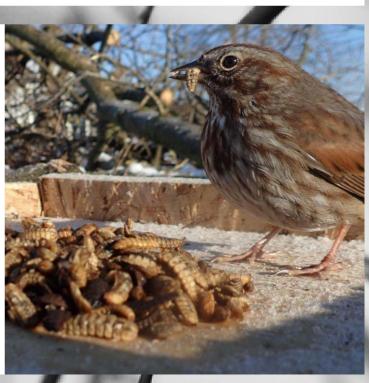
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Wild Bird Center of

Chapel Hill

Wild Bird Centers of America

Wild Bird Feeding Industry

Wild Bird Habitat Stores, INC

Wild Birds Unlimited, Inc.

Woodstream

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Afton, MN ADM-Benson Quinn

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Olathe, KS Industrial Fumigant Co.

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